## MANKO | GOLD | KATCHER | FOX LLP

## AN ENVIRONMENTAL AND ENERGY LAW PRACTICE

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## Manko, Gold, Katcher & Fox, LLP Named to Top Workplaces 2011 by the Inquirer, Philadelphia Daily News, and Philly.com

Philadelphia, PA (March 23, 2011) – Manko, Gold, Katcher & Fox, LLP (MGKF) was named to Top Workplaces 2011 by the Philadelphia Inquirer, Daily News and Philly.com and was the top-rated law firm in the survey. Top Workplaces 2011 is an extensive effort by the Inquirer, Philadelphia Daily News and Philly.com to uncover the best employers in the Philadelphia region—from the point of view of the employees themselves.

Managing Partner Robb Fox shared the firm's appreciation of this recognition. He said, "When we founded our firm, our goal was to make quality of life a priority. To be recognized by our employees in this way is a great honor." Since its inception in 1989, MGKF has cultivated a family-friendly culture and positive work life balance. He continued to explain their philosophy, "Our goal has always been to foster an environment focused on challenging and interesting work, client satisfaction, community service, and maintaining a dedicated and loyal employee base." In addition to receiving recognition as a Top Workplace 2011, MGKF was also recognized previously by the Delaware Valley Association for the Education of Young Children (DVAEYC) as a "Best Employer for Working Parents", particularly for its customized employment opportunities which allow employees to balance professional and family demands.

Top Workplaces' extensive research has shown that employees want to be part of something meaningful, where they can contribute and give their best. Listed anonymously on the survey, two of the comments from MGKF employees were, "We are given terrific opportunities to exercise initiative and leadership and hard work is rewarded and appreciated." Another noted, "I feel that I have a second family where people genuinely care about me. It's very flexible and I know that I'm valued and trusted to do what is best for the company."

Top Workplaces recognize that businesses having an inclusive approach means they can be more innovative, operate more ethically and serve clients/customers better. Employees were asked to assess six areas of the workplace including:

- Direction: Assessment of the company's values, leaders and strategy
- Execution: Assessment of the how the company communicates and gets work done
- Career: Opportunity for training and progression
- Conditions: Assessment of the working atmosphere and working environment
- Managers: quality of the managers and their managerial skills
- Pay & Benefits: Assessment of employee compensation for the work done

The firm received workplace strength ratings in all six areas.

MGKF concentrates its practice in environmental, energy, and land use law and litigation. It represents clients ranging from Fortune 100 corporations to small, privately held enterprises, both in the Mid-Atlantic region and on a national basis. MGKF's offices are located at 401 City Avenue, Suite 500, Bala Cynwyd, Pennsylvania and 535 Route 38, Suite 145A, Cherry Hill, New Jersey. For additional information, visit <a href="www.mgkflaw.com">www.mgkflaw.com</a> or call 484-430-5700 or 856-317-1299.