## MANKO | GOLD | KATCHER | FOX LLP

## AN ENVIRONMENTAL AND ENERGY LAW PRACTICE

FOR IMMEDIATE RELEASE

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## Manko, Gold, Katcher & Fox, LLP Named to Top Workplaces 2012 by the Inquirer, Philadelphia Daily News, and Philly.com

Philadelphia, PA (March 19, 2012) – Manko, Gold, Katcher & Fox, LLP (MGKF) was named to Top Workplaces 2012 by the Philadelphia Inquirer, Daily News and Philly.com and was the top-rated law firm and ranked second overall in the small companies survey. Top Workplaces 2012 is an extensive effort by the Inquirer, Philadelphia Daily News and Philly.com to uncover the best employers in the Philadelphia region—from the point of view of the employees themselves.

Founding Partner Joseph Manko shared the firm's appreciation of this recognition. He said, "When we started a boutique environmental practice more than 22 years ago, one of our goals was to institute a culture where people liked their job and their fellow workers. This recognition serves as the affirmation of the dreams we brought with us in 1989."

Robert Fox, the firm's Managing Partner, continued to explain the MGKF culture, "We are always at the cutting edge of new environmental legal issues and we approach each new challenge collectively with ideas from across the firm. This allows everyone to continue to learn and work to their full potential."

In addition to receiving recognition as a Top Workplace 2012 and in 2011, MGKF was also recognized previously by the Delaware Valley Association for the Education of Young Children (DVAEYC) as a "Best Employer for Working Parents", particularly for its customized employment opportunities which allow employees to balance professional and family demands. Top Workplaces' extensive research has shown that employees want to be part of something meaningful, where they can contribute and give their best. Listed anonymously on the survey, two of the comments from MGKF employees were, "The work is interesting, challenging, and rewarding and the people I work with are supportive and work together as a team." Another noted, "The people make this place great. So many folks have been here 20+ years. It's an amazing culture with top notch people, and that makes it a pleasure to help them do their jobs better."

Top Workplaces recognize that businesses having an inclusive approach means they can be more innovative, operate more ethically and serve clients/customers better. Employees were asked to assess six areas of the workplace including:

- Direction: Assessment of the company's values, leaders and strategy
- Execution: Assessment of the how the company communicates and gets work done
- Career: Opportunity for training and progression
- Conditions: Assessment of the working atmosphere and working environment
- Managers: quality of the managers and their managerial skills
- Pay & Benefits: Assessment of employee compensation for the work done

The firm received workplace strength ratings in all six areas.

MGKF concentrates its practice in environmental, energy, and land use law and litigation. It represents clients ranging from Fortune 100 corporations to small, privately held enterprises, both in the Mid-Atlantic region and on a national basis. MGKF's offices are located at 401 City Avenue, Suite 500, Bala Cynwyd, Pennsylvania and 535 Route 38, Suite 145A, Cherry Hill, New Jersey. For additional information, visit <a href="www.mgkflaw.com">www.mgkflaw.com</a> or call 484-430-5700 or 856-317-1299.