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AN ENVIRONMENTAL AND ENERGY LAW PRACTICE

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Manko, Gold, Katcher & Fox, LLP Named 18th Best Law Firm Nationally for Female Partners by Law360

Philadelphia, PA (April 21, 2016) – Manko, Gold, Katcher & Fox, LLP (MGKF), the environmental, energy, land use and litigation law firm based just outside of Philadelphia, is pleased to announce that it has been named a Law360 "Ceiling Smasher". MGKF, the only firm headquartered in the Philadelphia area to be included on the list, was ranked 18th nationally for its percentage of women in the partnership. While the many law firms' partnership ranks are still dominated by men, MGKF's female partners account for more than 36 percent of the partnership. Law360's 2016 Glass Ceiling Report found that women make up 34 percent of all attorneys, but just 22 percent of partners nationally.

Law360 surveyed more than 300 U.S. firms about their overall and female headcount numbers as of Dec. 31, 2015. Only U.S.-based attorneys were included in the survey. Firms are ranked based on their percentage of U.S. partners, both equity and nonequity, that are women.

MGKF was also ranked the 100th best U.S. law firms for women, based on the firm's female representation at both the partner and associate levels, and the total number of female attorneys. Law360 ranked firms by examining a variety of factors, including the percentage of partners, both equity

and nonequity, who are women; the percentage of associate-level attorneys who are women; and the allocation between those two categories.

"The culture we have developed over the years at the firm has attracted great talent." says Jonathan Spergel, MGKF Managing Partner. "We are pleased to be recognized for our gender equality and ongoing efforts to grow and maintain an excellent, unique and diverse team of attorneys."

MGKF concentrates its practice in environmental, energy, litigation, safety, and land use law. It represents clients ranging from Fortune 100 corporations to small, privately held enterprises, both in the Mid-Atlantic region and on a national basis. For the 12th consecutive year, MGKF has been listed in the top tier for environmental law in Chambers USA—America's Leading Lawyers for Business. They have also been consistently names to Top Workplaces by Philly.com. Offices are located at: 401 City Avenue, Suite 901, Bala Cynwyd, Pennsylvania; 535 Route 38, Suite 145A, Cherry Hill, New Jersey; and at 25 West Third Street, Suite 303, Williamsport, Pennsylvania. For additional information, visit www.mankogold.com or call 484-430-5700, 856-317-1299, or 570-567-7325.